

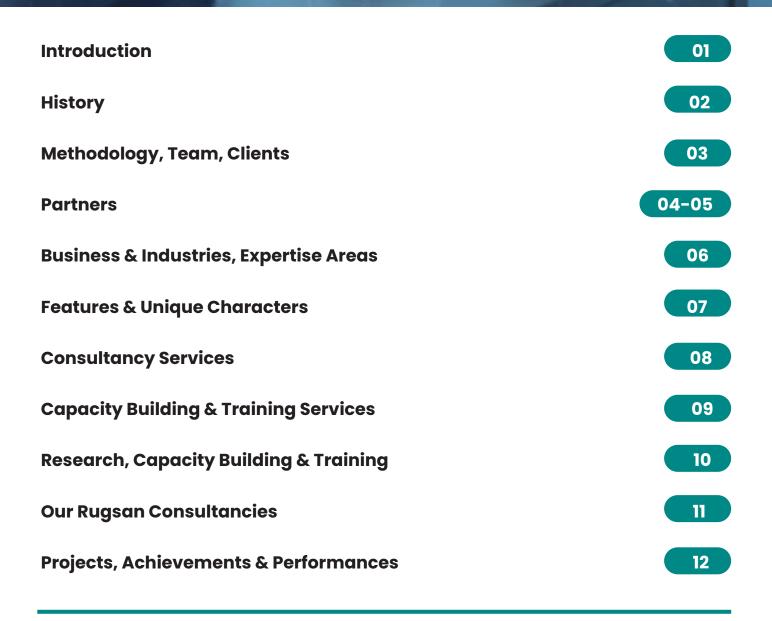
COMPANY PROFILE 2023

Contact Information:

- S +252615572605
- Via-Londra Street HamarJabjab District, Mogadishu Somalia
- info@rugsan.org
- www.rugsan.org



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INTRODUCTION

RUGSAN Consultancies and Research Company is a leading consulting firm that provides expert services in strategy, operations, technology, and change management and Research, Organizational development and Capacity building to help organizations achieve their goals and drive success. With a collaborative and client-focused approach and a commitment to innovation and ongoing learning

RUGSAN Consultancies and Research Firm is well-equipped to help clients tackle even the most complex challenges and achieve their desired outcomes.

The company was founded in 2013 and is headquartered in Mogadishu, Somalia

RUGSAN CONSULTANCIES is commtted to staying at the forefront of industry trends and best practices and invests heavily in ongoing training and development for its consultants. The company also partners with a range of organizations, including technology providers and research firms, to bring the best possible solutions to clients.





History

The company was founded in 2013 by a team of experienced consultants, researchers, and trainers who shared a passion for helping organizations succeed. Since then, we have worked with a wide range of clients across industries and geographies, providing expert services that drive results.



Approach:

RUGSAN Consultancies and Research Firm's approach is collaborative and client-focused, with a strong emphasis on open communication and transparency throughout the project lifecycle. The company's consultants work closely with clients to understand their needs and challenges and develop customized solutions that meet their specific requirements.

At RUGSAN Consultancies and Research Firm we take a collaborative approach to our work. We believe in working closely with clients to understand their needs, challenges, and goals, and developing customized solutions that meet their specific requirements

We also emphasize open and transparent communication throughout the project lifecycle, ensuring that clients are kept informed and involved at every step of the process.



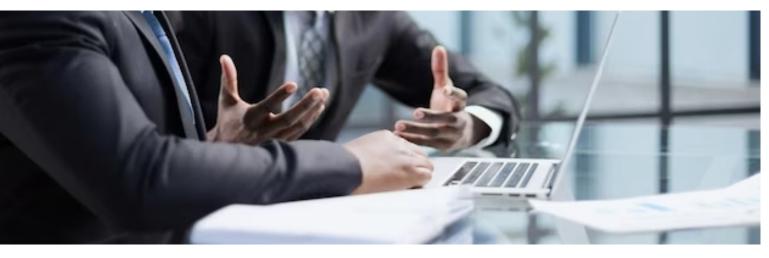
Methodology:

Our methodology is based on a combination of best practices and our own proprietary frameworks and tools. We utilize a range of techniques, including qualitative and quantitative research, data analysis, process mapping, and stakeholder engagement, to develop solutions that are practical, effective, and sustainable.



Team:

Our team consists of highly experienced consultants, researchers, and trainers with a diverse range of backgrounds and expertise. We pride ourselves on our ability to attract and retain top talent, and invest heavily in ongoing training and development to ensure that our team stays up-to-date with the latest industry trends and best practices.



Clients:

Over the years, we have worked with a wide range of clients across Country and geographies, including educational organizations, Business groups and different companies, non-profit organizations, and government agencies. We have built long-term relationships with many of our clients, and are proud to have helped them achieve their goals and drive success.



Partners:

We partner with a range of organizations, including technology providers, research firms, and other consulting firms, to bring the best possible solutions to our clients. Our partnerships allow us to leverage the latest technologies and expertise to deliver innovative solutions that drive resultsbRUGSAN Consultancies and Research Firm offers a different service that includes but not limited to:

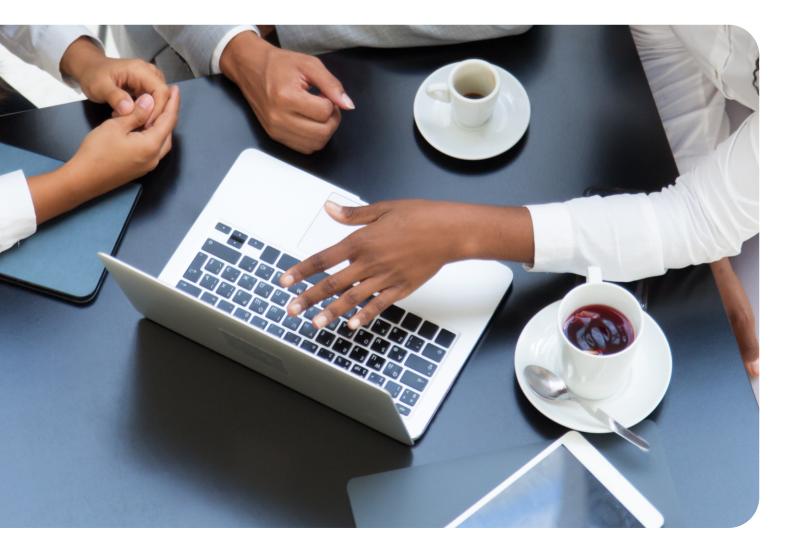


1. Strategy consulting: RUGSAN Consultancies and Research Firm works with clients to develop and implement strategies that drive growth, improve performance, and achieve their business objectives.

2. Operations consulting: RUGSAN Consultancies and Research Firm helps clients optimize their operations, streamline processes, and improve efficiency to reduce costs and increase profitability.

3. Technology consulting: Insight Consulting provides guidance on technology strategy, selection, and implementation to help clients leverage technology to drive innovation and improve performance.





4. Change management consulting: RUGSAN Consultancies and Research Firm helps clients manage change and navigate complex organizational transformations, ensuring successful implementation and adoption of new initiatives.

5. Consultancy services: We offer a range of consultancy services, including strategic planning, organizational development, change management, and project management. Our consultants work closely with clients to identify areas of improvement and develop practical solutions that achieve results.

6. Research: Our research team conducts qualitative and quantitative research studies to help clients make informed decisions. We utilize a variety of research methods, including surveys, focus groups, and interviews, to gather data and provide actionable insights.

7. Trainings: We offer a range of training programs to help clients develop the skills and knowledge they need to succeed. Our training programs cover a range of topics, including leadership development, communication skills, conflict resolution, and diversity and inclusion.



Business and Industries:

RUGSAN Consultancies and Research Company provides services to a range of industries, including healthcare, education, technology, non-profit, and government. We tailor our services to meet the unique needs and challenges of each industry.



Expertise areas of RUGSAN Consultancies and Research Company:

Our team of consultants, researchers, and trainers have expertise in a range of areas, includes but not Limited to :

- 1. Strategic planning and implementation
- 2. Organizational development and change management
- 3. Project management
- 4. Qualitative and quantitative research methods
- 5. Leadership development and coaching
- 6. Healthcare Services, Health administrations and Public Health Expertises
- 7. Supply Chain Systems and Pharmaceutical products
- 8. Community Development and Social Services
- 9. Educational Development, Management and consultancy
- 6. Communication skills and conflict resolution
- 7. Diversity and inclusion



Features and Unique Characters of RUGSAN CONSULTANCIES AND RESEARCH FIRM are the following Areas



Consultancy Services:

consultancy services are an essential resource for organizations looking to solve problems, improve performance, and achieve their goals, therefore we at RUGSAN CONSULTANCIES AND RESEARCH COMPANY Provides a crucial and well-articulated consultancy services With specialized knowledge and expertise in a particular field or areas and our consultants offer customized solutions that meet the specific needs and goals of each client.

Consultancy services of RUGSAN CONSULTANCIES AND research Firms are very professional services and its provided by experts who have specialized knowledge and expertise in a particular field or specialty.

RUGSAN's Consultancy services are valued based on their deep expertise, objective perspective, and ability to quickly identify and solve complex problems., that enables organizations achieve their goals and drive success by providing guidance and advice that is tailored to their specific needs and objectives and also to help clients solve problems, improve performance, and achieve their goals.,

RUGSAN's Consultancy services are designed to provide clients with practical, actionable insights and solutions that drive results, our Consultants bring a fresh perspective and new ideas to the client's organization or project, and they can offer insights and recommendations that may not have been considered by the client's internal team.

RUGSAN CONSULTANCIES use different Methods for Delivering consultancy services and provides by specialized individuals and expertise and they may be delivered on-site or remotely, depending on the client's needs and preferences.



RUGSAN consultancy Services areas includes but not limited to:

1. Management consulting: This involves working with clients to identify areas for improvement, develop strategies and plans, and implement solutions that drive growth, improve performance, and achieve business objectives.

2. Financial consulting: This involves providing advice and guidance on financial management, including accounting, tax planning, and risk management.

3. Technology consulting: This involves providing expertise on technology strategy, selection, and implementation to help clients leverage technology to drive innovation and improve performance.

4. Marketing and sales consulting: This involves providing advice and guidance on marketing and sales strategy, including product development, pricing, and distribution

- 5. Health and Public Health Services and Health systems strengthens
- 6. supply Chains Management and Systems
- 7. Community organizations development and engagement.





Capacity building and Training Services;

Capacity building and training services are a core offering RUGSAN CONSULTANCIES and research company, the aim of these services is to help clients develop their skills, knowledge, and abilities in specific areas to improve their performance and achieve their goals.

RUGSAN's Capacity building services involve developing the knowledge, skills, and abilities of individuals, organizations, and communities to enhance their ability to achieve their goals.

Capacity building services offers by RUGSAN Consultancies also include training programs, mentoring, coaching, and technical assistance. These services may be tailored to meet the specific needs of the client, depending on the industry, sector, or organizational context.



RUGSAN's Training services are focused on enhancing the skills and knowledge of individuals or groups to improve their performance in their roles or to prepare them for new roles. Training services provides by RUGSAN Experts include workshops, seminars, e-learning, on-the-job training, and other forms of training delivery.

RUGSAN's Professionals and Consultants that carry on capacity building and training services are composed of a team of experienced professionals with expertise in various domains, they design customized training programs, develop training materials, and deliver training sessions to meet the needs of their clients. The consultancy firm may also provide ongoing support to the client to ensure that the training and capacity building initiatives are effective and achieve the desired outcomes.



2. Research, Capacity building and Trainings

RUGSAN consultancies and research company isa specialized consulting firm in research, Capacity building and training services and it carries out provided by Experts with deep knowledge and skills in a particular field.

Research services provided by RUGSAN consultancy firm refer are designed activities of conducting research and analysis for clients to help them make informed decisions. The scope of research services offered by a consultancy firm can vary widely, depending on the firm's expertise, the client's needs, and the industry or sector involved.



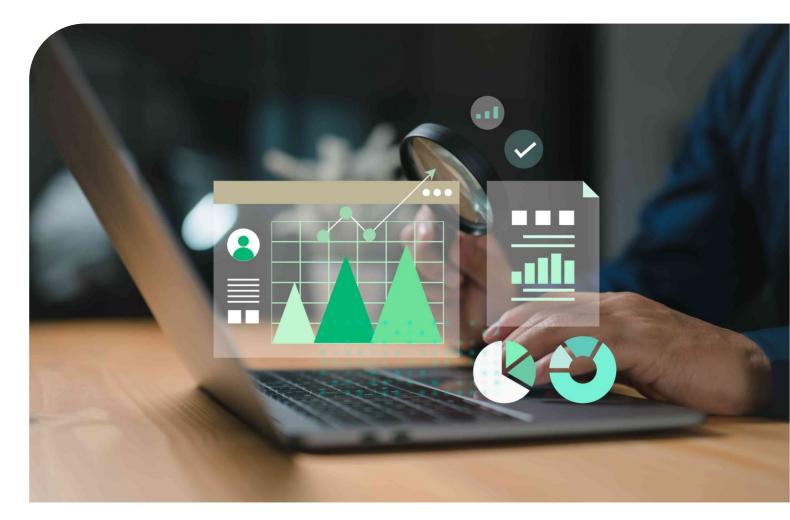
RUGSAN's Research Services offers to the clients and deliver accurate and reliable informations that can help them make informed decisions. RUGSAN CONSULTANCIES leverage the expertise, research skills, and analytical tools to gather and analyze data, interpret findings, and provide insights to the clients.

The ultimate goal is to help our clients achieve their objectives, whether that involves launching a new product, entering a new market, or making a strategic investment



Our As RUGSAN CONSULTANCIES Research services and that involves conducting qualitative and quantitative research studies to provide clients with insights and recommendations based on data analysis includes but not limited to:

- 1. Market research:
- 2. Feasibility studies:
- 3. Risk assessments:
- 4. Competitive intelligence:
- 5. Industry and business analysis:
- 6. Policy research and Community development Researches
- 7. Health , Disasters , Hazardous and outbreaks investigations, Research and analysis





Projects, Achievements and Performances of RUGSAN CONSULTANCIES and Research Company:

Since 2013 RUGSAN CONSULTANCIES and Research Firms carried extensive programs and projects and implemented more then 150 Activities and action plans and participated so many development and humanitarian projects, activities across the country and you can find the detailed performance report on RUGSAN WEBSITE and can be requested by e-mail as an attachments.

In summary, RUGSAN CONSULTANCIES Company and RUGSAN' Consultants are a team of highly qualified and professional expertise that delivers a specialized consulting, research, and training services and provides with deep knowledge and enthusiasm in a particular fields and specialities.







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